



## Retired Teachers' Association of Manitoba (RTAM)

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### Substitute Teacher Concerns AGM Report

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#### Committee members

Audrey Siemens	Winnipeg
Kathy Stevenson	Winnipeg
Gabe Mercier	Ochre River

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Substitute Concerns Committee had a very successful year.

- The committee members worked cooperatively with the RTAM office. The RTAM Office advocated on behalf of substitute teachers who are retired teachers and members of RTAM. During meetings with the MTS President and Vice President issues were raised that were important to retired RTAM members who are still teaching
- The committee raised issues of compensation and especially insurance for on the job with MTS and government officials. The issue of insurance is imported to substitute teachers because those teachers are not covered by worker insurance while on the job.
- Retired Substitute Teachers who work as Subs, have access to information on MTS bargaining and other issue through the MTS My Profile web page.
- The committee had a Zoom meeting on February 1 with Brad Prokop, Chief Operating Officer with TRAF and it was a very fruitful meeting
- Brad did send a list of possible dates to have a seminar with our members. Saturday, March 23; Thursday, March 28; Saturday, April 6; Tuesday, April 9; Wednesday, April Tuesday, April 16; Saturday, April 27. April 27 was chosen as the date to deliver the workshop a weekend presentation would work better for members who are engaged in working during the week.
- Content of TRAF's presentation:
  - When do substitutes have to contribute (voluntary versus mandatory rules)
  - Purchasing substitute service (cost, two formulas, school division data requirements)
  - Pension formula
  - Teaching after retirement rules (90-day rule, 120-day rule)

Respectfully submitted by Gabe Mercier, Committee Chair

March 2024