

Please see the proposed updates to terms within the Board of Directors. Please note the following:

- i. Term limits have been increased from 5 years maximum service to 6 years maximum and total service.
  - a. This keeps a group from coming together and blocking new members from the Board as shown in the attached file.
- ii. Term limits are now two years of service in place of one to help retain knowledge.
- iii. Two-year terms are offset, this also helps protect knowledge and reduces the number of Directors changing in any one year.
- iv. Directors would now carry on for one more month before the new Directors come into leadership, allowing for enhanced support and again protecting loss of knowledge from one year to the next.
- v. Please note, as per the attachment, a plan to take one year off then allow Directors to return to the Board will create a closed loop and allow for manipulation of the system.

#### **7.04 Election and Term of Office**

- At each Annual General Meeting, so long as there are vacant positions, the members shall elect members to the Board of Directors.
- Any Full Member of RTAM in good standing may stand as a candidate for a Board position, either Director-at-Large, or for one (1) Officer position.
- RTAM will endeavor to stagger the terms of Officers and Directors-at-Large to ensure institutional memory is retained.
- Directors shall hold office for a term of two (2) years, following which they will have to stand for re-election. An incumbent Director, if qualified, is eligible for re-election to the Board so long as they have not reached their total term limit.
- The total term limit for Board Members shall be three (3) terms, or a total of six (6) years, whether or not served consecutively, commencing with members who were on the Board since 2017.
- The term of office for a Board shall begin one (1) month following the AGM at which the Board was elected to the end of the next AGM.