



## Retired Teachers' Association of Manitoba (RTAM)

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### EDI AGM Report

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#### Committee members

Checkley, Betty-Jean	Portage la Prairie
Desaulets, Ray	Winnipeg
Gardiner, Catherine	Port Bruce, Ontario
Mercier, Gabe	Ochre River
Prendegast, Peggy	Winnipeg
Udow, Ira	Winnipeg

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- EDI (Equity, Diversity and Inclusion) is a Working Group.
  - The purpose of the Working Group within the RTAM of Manitoba is to promote and advance the principles of equity, diversity, and inclusion within RTAM.
  - The EDI working group was formed in October 2023, and it has an initial term of two years.
  - The EDI working group has met once in 2023 and 4 times in 2024. As a result of the meetings a Terms of Reference Document was finalized and submitted to the Board for approval in Feb. 2024.
  - Some of the objectives that the EDI working group have been concentrating on are to identify systemic barriers that hinder equitable participation and representation of diverse retired teachers within the association.
  - Another objective is to collaborate with other committees and stakeholders to integrate EDI principles into the association's policies, programs and practices to make it part of RTAM culture. This is an area of focus in 2024.

Respectfully submitted by Betty-Jean Checkley, Committee Chair

March 2024